



**WAVERLEY
ABBAY**

ANCIENT SPARK NEW FIRES

BA Tutor

CANDIDATE PACK

FOR EVERY GOOD WORK

WAVERLEY ABBEY COLLEGE

WE TRAIN COUNSELLORS AND CHAPLAINS

Waverley Abbey College trains Christians to become counsellors and chaplains through qualified, part-time courses grounded in a Christian worldview. Which is why we train more counsellors and chaplains than any other UK Christian institution.

Our practice-ready training is rigorous and rooted in faith. Yet our qualified counsellors can work with anyone—whether they have a faith or not.





VALUES & CULTURE

Our team really is something special. Our people are gold.

Our people come from all different walks of life, and it's this mix of brilliant personalities, experiences and insights that gives us that warm, open and friendly culture you can feel as soon as you meet us. But however wonderfully different we all are, there are five things we've all got in common, and they are the Waverley Abbey values.

Our values are the key to what makes our culture so unique; they're a reflection of who each of us are and they're embedded in everything we do.

OUR VALUES

Integrity
Compassion
Selflessness
Transformational
Celebration

**SO WE EMPLOY AUTHENTIC, SELFLESS,
COMPASSIONATE, TRANSFORMATIONAL AND FUN
PEOPLE!**



Due to our growth in our higher education intake in September 2025, we're in an exciting phase of growth so are delighted to be recruiting for:

Job title: Lecturer in Counselling and Psychotherapy

Reporting to: Head of Faculty

Location: Hybrid, Farnham and Remote

Job Purpose

Contract: 0.25 and 0.5 FTE vacancies

Role Purpose

To be a key member of a team of academic and administrative colleagues facilitating the highest quality learning and teaching within Waverley Abbey College. To support students through teaching, administration and academic advice. To work across undergraduate and postgraduate programmes as part of the academic team. To enhance and develop learning and teaching, academic processes and student outcomes. This may include teaching during weekdays, weekends and evenings.

Role and Responsibilities

Teaching and Learning

- > To contribute to and enhance teaching and learning on the training programme through:
 - > Preparation and development of teaching materials.
 - > Leadership, management, and delivery of modules.
 - > Assessment of student work, including setting and marking assignments, dissertations, case studies and Vivas.
 - > Development of innovative methods of teaching, learning, assessment and student academic support, including review and design.
 - > Liaise closely with all staff to ensure quality teaching.
 - > Monitoring and enhancement of the student experience and module/programme outcomes.

Academic Support

- > To advise and guide students to support their progression and outcomes, including tutorials and individual support

where appropriate. Demonstrate a broad understanding of the philosophy and operation of programmes, detailed understanding of assessment requirements and procedures, including OFS regulations.

- > Lead learning and teaching activities in an area as agreed e.g. module leadership.

Management and Administration

- > Attend team and Faculty meetings.
- > Liaise closely with the college's Senior Leadership Team.
- > Contribute to the administration of the course. This may include undertaking tasks involved in student recruitment/assessment, open day events, induction, maintaining student records, acting as APL assessor etc.
- > Undertake personal administrative work (e.g. filing, completing student records), Other faculty activities as required.
- > Engage in interviewing students

General



- > Be an active representative of Waverley Abbey College on key professional bodies/ committees; external events; conferences and seminars; production of sector or journal articles/ reviews; through the operation of external or internal workshops or seminars.
- > Carry out all duties in a non-discriminatory and inclusive manner.
- > Other reasonable duties as may be required.
- > Some Evenings and weekends will be required as part of this role.



Key Area	Description	Essential	Desirable
Education and Educational Experience	The candidate for the role has an MA in counselling, psychotherapy or clinical psychology	X	
	The candidate for the role has a professional doctorate, or PhD in the field of counselling, psychotherapy, or clinical psychology		X
	The candidate is a full member of BACP, or other professional body enabling them to teach and train professional counsellors	X	
	The candidate is a qualified supervisor with experience in providing supervision	X	
	The candidate has been engaged in Higher Education in the field of counselling, and, or psychotherapy	X	
	The candidate has experience in research, and in providing effective supervision to those engaged in research	X	
	They have a strong record of effective teaching, learning and assessment experience	X	
	The candidate has FHEA status		X

Key Area	Description	Essential	Desirable
	The candidate has experience of working with a validating university in the monitoring of an academic programme		X
Skills and Aptitude	Excellent People skills with ability to lead and manage teaching and learning environments	X	
	Ability to problem solve with a strong ability to make judgements	X	
	Demonstrates high level critical thinking abilities		X
	Excellent verbal, written and presentations skills	X	
	Good IT skills	X	
	Capacity to work under pressure whilst retaining a calm disposition	X	
	A strong in belief in equal opportunities and a passion for providing educational opportunities for all	X	

MAIN TERMS OF EMPLOYMENT

Type of contract

Permanent part time

Salary range

£38,095 per annum FTE (dependent on experience)

Hours of work

0.25 and 0.5 FTE vacancies

Place of work

Hybrid

Pension and Life Assurance

After satisfactory completion of the probation period, you will be eligible to join the Group Personal Pension plan. Employees contribute a minimum of 5% of salary when joining Aegon (the company pension scheme), with Waverley Abbey contributing 5% in the first year, increasing to 8% thereafter.

Annual Holiday

25 days pro rata (plus public holidays) per calendar year.

Notice

One academic term written notice on either side.

Key Dates

Closing date: 25 May 2026. Applications will be reviewed on a rolling basis, so we encourage you to apply early, as the role may close once the right candidate is found.

Start date: 1st August 2026

To apply please send your CV and covering letter, addressing why you are excited about our vision and how you'll fulfill the brief (two pages max) to:

Catherine.Palmer@waverleyabbeycollege.ac.uk

Bev.clark@waverleyabbey.org



WAVERLEY ABBAY

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Waverley Abbey Trust

Registered Charity No. 294387.
Registered Limited Company No. 1990308.

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