ACC Board Meeting Friday 28th March 2022

Venue: Zoom

(Meeting commenced 13.30 pm)

| | Title |
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| | Opening: SMR led the opening reflection. |
| | Welcome & Apologies |
| | In attendance: Sue Monckton-Rickett Chair (SMR); Chris Williams Deputy Chair (CW); Tony Ruddle (TR); Peter Barraclough (PB); Phil Martin (PM); Peter Roberts (PR); Kathy Spooner (KS) |
| | Apologies: Wien Fung (WF); Fiona Sherburn (FS); |
| | Gathoni Hamilton-Foster (GHF) no apology. |
| 1. | Minutes of the 28 th February |
| | The minutes were accepted as an accurate record of the meeting with one amendment under item 2c to be correcting to "PB suggested an unequivocal statement opposing conversion therapy". |
| | Matters Arising: |
| | No matters arising |
| | AOB: KS to mention LGBT+ CofE conference |
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| 2. | Standing items |
| | a) Conflict of Interest: No additions or issues related to this meeting. |
| | b) RAP/PSA: included in item 04 |
| | c) Diversity & Inclusion Towergate have now confirmed that ACC's legal representation with regard to the legal action will be covered. KS, CW & SMR met with a legal representative and provided an update. The solicitor had provided advice about his approach and a barrister has been appointed. The solicitor will produce a comprehensive response to the letter ACC received. |
| | MOU meeting was reported on by KS who attended. The expectation is that the proposed legislation ban on conversion therapy by government is still going forward at present with an aim by end of summer. |
| | Diversity and inclusion Coalition are still working on the tool-kit but it is almost ready for publication. CW suggested someone from ACCEnT could be a peer reviewer, which is a necessary process to be completed. |
| | ACCEnT meeting discussed the recent news item relating to "Child Q" and expressed their anger and distress at her treatment. An in person meeting for ACCEnT members has been set for 29 th July which will be the first one they have managed due to lockdown. |
| | Conference – ACCEnT wish to be involved by having some reflective spaces where personal stories could be told and reflection on the issues that were learned from these. This would aid |

| | in identifying how inequality and bias are experienced and so bring an educative element to the conference in this area. This will be followed up with Yineng Hart. |
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| 3 | Chair Report |
| | SMR presented a paper. |
| | Membership statistics were presented. |
| | AGM and Board Recruitment |
| | AGM has been agreed for July 16 th online. An enquiry has come in from one person seeking to consider Board membership. |
| | Complaints – written report submitted |
| | Accord editor will continue in post. The editorial was commented on as refreshing and a number of other reflections shared. |
| | NHS Counselling service is most likely to be closing as the NHS money comes to an end |
| 4 | CEO Report |
| | PSA Renewal – a copy of the submission was included in the papers. |
| | RAP Update – noted in report. They are aware of the legal case. |
| | Database and website Project Update – revised specification and final decisions to be made or contract detail with a proposed change over post conference 2022 – see CEO report. Various aspects were reviewed and understanding of the issues gained. |
| | Branding and Logo still being worked on. |
| | Recruitment and Staff Update - further detail in report. New staff members have fitted in well and bring a variety of skills including counselling knowledge, which means that they are able to deal with enquiries well. |
| | Conference – moving forward and costing and some other aspects to be finalised. The plan is to publish the programme by Easter or soon after so members and others can sign up and book. A range of streams with mainly 2 day workshops. |
| | Fundraising Update – All churches Trust a bid has been submitted. See CEO report. |
| 5 | Finance Report |
| | Update on Annual Accounts – Stewardship need an 8 week lead in time for the examination so PR is finalising accounts and information for submission by the end of this month. The main difference between the last two years is the NHS funding for the counselling service. SMR to complete the Director's report and review whole report before submission. |
| | Update on Change to Sage system – to move form a single use to a multi-user system. There may be an increase in cost, but it will address the risk identified of having only one person with access and will also improve efficiency as information can be obtained without having to wait for them to be available. If there is any problem with the switch over we can revert to the old system. |
| | Management Accounts and Cashflow for February 2022 |
| | PR presented the reports to the end of February. At the end of February there is a surplus and Cashflow is looking in positive as this point. However, there are significant expenditure to be made this year on the website and significant income streams i.e. conference and fundraising. |

6 **AOB**

KS drew our attention to a conference last week regarding LGBT+ Pastoral principles were published last year by the CofE and this new conference had an approach on the pastoral care for the LGBT+ community. KS to send out to Trustees for FYI.

Date of next meeting

Wednesday 20th April 2022 at 13.30-17.00

S Monckton-Rickett

Chair

20/04/2022