



Review of 2016

The trustees are pleased to present their report together with the independently examined financial statements of the charity for the year ended 31 December 2016.

A year of change

As a Christian organisation ACC seeks to be discerning and disciplined in its governance and professional business practices. A familiar verse in Romans 12 could be our guiding principle as time brings change in many areas. Petersen's *The Message* expresses this helpfully to daily issues recognising change is required to keep on track:

"...place it before God as an offering. Embracing what God does for you is the best thing you can do for him. Don't become so well-adjusted to your culture that you fit into it without even thinking. Instead, fix your attention on God. You'll be changed from the inside out".

'Inside Out' was the title of a movie

focussing on the inner struggles of life where aspects of our emotions and thinking are shown to affect our mental health with the denouement that they need co-operation to be healthy. ACC and its membership remain committed in the spheres of counselling and Pastoral Care to aid others in effecting change for healthier living. Part of that is bringing the inside talk outside in safety and confidence to enable the opportunity of change.

In 2016 therefore we renewed our Accredited Register status with



By Executive Chair
Rev Anthony Ruddle

Professional Standards Authority to continue to make that public statement is our ongoing intent.

During the year the search for new Directors

of Counselling and Pastoral Care were set in motion. Amanda Georgiou completed her time at ACC in early summer and Teresa Onions announced her departure for spring 2017. Our appreciation of Amanda Georgiou's work and achievement for ACC and specifically in her excellent submissions to the PSA are acknowledged here. At the end of the year we appointed Kathy Spooner as Director of Counselling to commence in 2017.

The website was further developed from both Counselling and PCUK with the production of introductory videos of various aspects to encourage understanding and growth.

Board Composition and governance

Recruitment to the Board went well at last Year's AGM but soon after a number of personal situations arose that caused new members to stand down. We are grateful for what they gave but it means we need to replace those with skills that fit the ongoing

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THE ASSOCIATION OF CHRISTIAN COUNSELLORS
STATEMENT OF FINANCIAL ACTIVITIES For the Year Ended 31 December 2016

	General Fund	Restricted Funds				Total Restricted Funds	Total 2016	Total 2015	
		Pastoral Skills Project	Overseas Development Fund	PCUK Development and Support	UK Development Fund				
	£					£	£	£	
INCOME & ENDOWMENTS FROM:									
Donations and Legacies	25,236	0	0	1,350	0	1,350	26,586	22,701	
Charitable Activities	181,794					0	181,794	210,589	
Other Trading Activities	5,685					0	5,685	5,656	
Interest Income	195					0	195	330	
TOTAL	212,911	0	0	1,350	0	1,350	214,261	239,276	
EXPENDITURE									
Raising Funds	6,337					0	6,337	6,900	
Charitable Activities	200,880	292	921	275	0	1,488	202,368	227,848	
TOTAL	207,217	292	921	275	0	1,488	208,705	234,748	
Net Income /(Expenditure)	5,694	-292	-921	1,075	0	-138	5,557	4,528	
RECONCILIATION OF FUNDS									
Total Funds brought forward	61,969	2,636	976	14	87	3,712	65,681	61,154	
TOTAL FUNDS CARRIED FORWARD	67,663	2,344	55	1,089	87	3,575	71,238	65,681	

BALANCE SHEET at 31 December 2016 (THE ASSOCIATION OF CHRISTIAN COUNSELLORS)

	Total Funds	Prior Year Funds
	£	£
FIXED ASSETS		
Intangible Assets		
Tangible Assets	106	213
Investments		
TOTAL FIXED ASSETS	106	213
CURRENT ASSETS		
Stock and work-in-progress	0	0
Debtors	12,171	12,748
Investments	0	0
Cash at bank and in-hand	158,338	74,048
TOTAL CURRENT ASSETS	170,510	86,796
LIABILITIES		
Creditors: amount falling due within one year	99,377	21,327
NET CURRENT ASSETS OR LIABILITIES	71,132	65,469
Creditors: amount falling due within one year	0	0
TOTAL NET ASSETS	71,238	65,681
THE FUNDS OF THE CHARITY		
Restricted income funds	3,575	3,713
Unrestricted income funds	67,663	61,969
TOTAL CHARITY FUNDS	71,238	65,681

Financial Review

This year's financial report reflects stability but challenges remain in maintaining the service at the level to which we aspire.

2016 has seen the improvement in ACC financial position continue. The accounts show that the General Fund had a surplus of £5,694 in 2016 compared to a surplus of £4,517 in 2015.

Excluding income and expenditure relating to the Bi-Annual National Conference that was held in January 2015, which increases both income and expenditure in that year, income has increased by £25,627 and expenditure has decreased by £1,672.

The main income changes being

- an increase in membership and accreditation fees income of £26,980
- an increase in the revenue received from the delivery of PCUK courses and materials of £1,981

By Sue Monckton-Rickett:
Vice Chair & Finance Director



The main expenditure changes being:

- Administrative expenses decreased by £10,909 mainly due to staff vacancies for part of the year
- Accredited Register costs increased by £10,808 due to the timing of renewal dates

In 2016 ACC continued to grow the surplus, which was achieved in 2015 and it is anticipated that a surplus will be maintained and improved in 2017.

There are several ways in which ACC expect the financial position to improve in 2017:

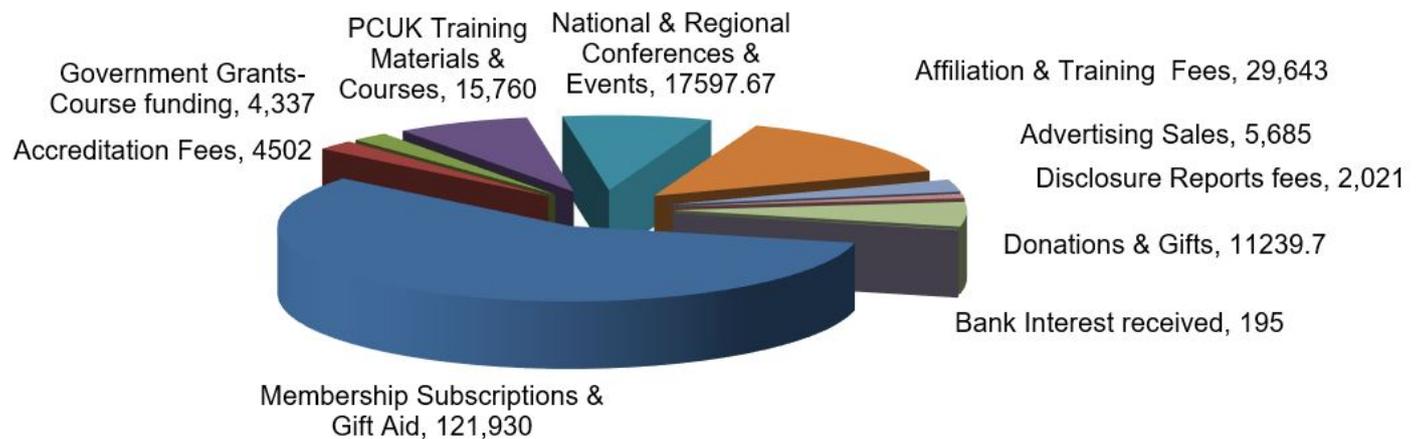
- the National Conference in 2017 is expected to generate a surplus of at least £30,000
- the on-going development of the PSA register and the requirement for all ACC counsellor members to join the register in 2017
- the growth of the PCUK Regional Training Scheme and the development of PCUK resources increased revenue in 2016 and it is anticipated that this will grow in 2017.

Sue Monckton-Rickett
Vice Chair and Finance Director

If you would like a copy of the full Financial Statements and Annual Report, please go to the ACC website: www.acc-uk.org

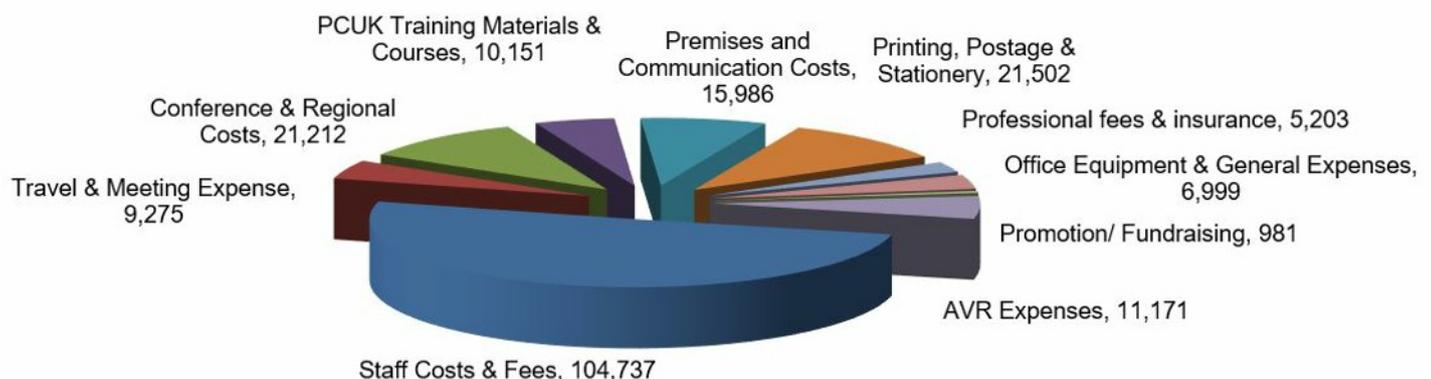
ACC Analysis of Revenue 2016

Total revenue: £212,911



ACC Analysis of Expenditure 2016

Total expenditure: £207,217



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needs of the organisation during 2017. Marlene Forsythe-Gidharry joined the Board having already, along with Chris Webster, joined the Network Champions team in February. She brings a wealth of experience from other spheres to benefit ACC and particularly in her role as the link to PCUK.

In the Autumn David Depledge, past CEO, announced he would not seek re-election at the 2017 AGM. Our thanks to David in remaining on the Board after his retirement and so providing support and continuity of knowledge, including maintaining links to International affairs that were both valued and going to be missed in the future.

Economic background and reputation

This year's financial report reflects stability but challenges remain in maintaining the service at the level to which we aspire. In 2016 having a small surplus of income over expenditure is a good foundation going forward. Our gratitude goes to our Director of Finance Sue Monckton-Rickett and her team for keeping us on track.

ACC continues to enjoy a good reputation and we receive almost no criticism of our counsellors and much praise about how all our staff team handle the issues members raise from time to time.

We remain committed to providing a clear and transparent service to all our members and the public to maintain security, safety and manage risk at all levels



appropriately. This is achieved by regular review, of finance, core activities and adherence to our Charities purposes, policies and procedures. The random annual audit of a percentage of practicing counsellors ensures we encourage high standards at all times.

The work of Pastoral Care UK

During 2016 PCUK highlights included a Roadshow in Birmingham, further development of the In house Training schemes in association with the Chelmsford and Blackburn Dioceses.

At the Christian holiday programme of Spring Harvest PCUK offered workshops and an exhibition stand that proved an excellent shop window creating interesting enquiries and contacts that continue to be followed up.

Development of relationships with Pregnancy Crises Network, Global Connections and ventures in Romania, Canada and Kenya highlight the wide reach that PCUK is having in the UK and internationally. RPCC (Resourcing Pastoral care Course) adaptations with New Testament Church of God and Marriage Resource were delivered

throughout the year.

A new idea Pastoral Pals Network was piloted by Pauline Anderson in the Midlands in November 2016 and its success may lead to others around the country as a more effective way of relating into the future. Discussion with a Nottingham based group regarding pastoral supervision was ongoing.

Alongside these developments a new strapline was created and will feature on literature in full in 2017: PCUK 'Training, Equipping, Networking.'



training, equipping, networking

Appreciation to all Trainers, Representatives and Champions as well as our HQ staff, Directors and volunteers who enable ACC/PCUK to continue its valuable contribution to counselling and Pastoral Care.

Tony Ruddle, Executive Chair

