

Review 2015



From Executive Chair
Rev Anthony Ruddle

The trustees are pleased to present their report together with the independently examined financial statements of the charity for the year ended 31 December 2015.

An open door

The theme of Romans 5 can be thought of as 'Faith with a long vision' and this captures the sense of 2015 for ACC. When visionaries founded ACC their aim was under God to establish high standards in Christian counselling. This achievement was nationally recognised in April by the Professional Standards Authority licencing ACC to hold an Accredited Register. Those of past and present put their trust in God's call and discovered the development of patience reaches its goal: Rom 5:1-2 lets us express our thanks: *"We throw open our doors to God and discover at the same moment that*

he has already thrown open his door to us. We find ourselves standing where we always hoped we might stand—out in the wide open spaces of God's grace and glory, standing tall and shouting our praise." (The Message)

The Board and I also wish to express our appreciation to Amanda Georgiou, Director of Counselling, the ACC HQ team for their hard work and diligence throughout this whole process. This is especially true due to continuing staff changes as Ruth Nelson, Director of Operations, decided to move on shortly after an extended time off work. We showed our appreciation of Ruth's contribution appropriately on her last day.

Team working

Phil Weare, Head of Communications covered that role in an acting capacity during Ruth's

absence and Board subsequently approved his contractor status to both roles. To assist in administrative tasks Heather Bennett became a part-time member of the staff team.

We also thank those who have served so faithfully on the Accreditation Committee and Training Development Group over many years and welcome the new members as they pick up the baton to maintain high standards. This last year has seen a necessary expansion in assessments, audits and new courses as part of holding an Accredited Register.

Profile raising

The Board has begun to look strategically forward at continuing ways to raise the ACC profile. Our priority is supporting our members as well as ensuring

Continued on page 4

THE ASSOCIATION OF CHRISTIAN COUNSELLORS STATEMENT OF FINANCIAL ACTIVITIES				
For the Year Ended 31 December 2015				
	General Fund £s	Restricted Funds £s	Total 2015 £s	Total 2014 £s
INCOME				
Donations and Legacies	1,413	783	2,196	7,284
Investment Income	330		330	467
Income from Charitable Activities	236,750		236,750	204,655
Other Income	0		0	0
TOTAL INCOME	238,493	783	239,276	212,406
EXPENDITURE				
Expenditure on Charitable Activities	233,976	772	234,748	235,476
TOTAL EXPENDITURE	233,976	772	234,748	235,476
Net Income before Transfers & Other Gains / Losses	4,517	11	4,528	-23,071
OTHER RECOGNISED GAINS /LOSSES	0	0	0	0
NET MOVEMENT IN FUNDS	4,517	11	4,528	-23,071
RECONCILIATION OF FUNDS				
Total Funds brought forward	57,452	3,701	61,154	84,224
TOTAL FUNDS CARRIED FORWARD	61,969	3,712	65,682	61,154

THE ASSOCIATION OF CHRISTIAN COUNSELLORS BALANCE SHEET AT 31 DECEMBER 2015		
	2015 Total Funds £s	Prior Year Funds £s
FIXED ASSETS		
Intangible Assets		
Tangible Assets	213	319
Investments		
TOTAL FIXED ASSETS	213	319
CURRENT ASSETS		
Debtors	12,748	22,014
Investments	0	0
Cash at bank and in-hand	74,048	137,012
TOTAL CURRENT ASSETS	86,796	159,026
LIABILITIES		
Creditors: amount falling due within one year	21,327	98,192
NET CURRENT ASSETS OR LIABILITIES	65,469	60,834
TOTAL ASSETS LESS CURRENT LIABILITIES	65,681	61,154
NET ASSETS OR LIABILITIES INCLUDING PENSION ASSET OR LIABILITY	65,681	61,154
THE FUNDS OF THE CHARITY		
Restricted income funds	3,713	3,702
Unrestricted income funds	61,969	57,452
TOTAL CHARITY FUNDS	65,682	61,153

Finance

Like many other organisations, ACC has found that its income over the last few years has been affected by the financial pressures being faced by members (both individuals and organisations). However, in 2015 we have seen much healthier financial results than in previous years.

The accounts show that the General Fund had a surplus of £4,517 in 2015 compared to a deficit of £20,441 in 2014 and deficits in previous years.

The improvement was mainly due to:

- An increase in Affiliation membership fees income of £2,335
- An increase in the revenue received from the delivery of PCUK courses of £2,113
- A profit on ACC National Conference of £26,456
- Expenditure in 2015 has been kept at a consistent level with

By Sue Monckton-Rickett:
Vice Chair and Finance Director



previous years apart from two items:

- ◇ Investment in the new database and website decreased in 2015 following the key development work being completed in 2014
- ◇ The costs of the National Conference in 2015 was an additional expenditure for the year

In 2015, ACC managed to remove the deficit position of previous years and achieve a small surplus, which was a considerable achievement.

There are several ways in which ACC expect the financial position to improve in 2016:

- The establishment of the PSA register should encourage counsellors to seek membership of both the register and ACC
- The growth of the PCUK Regional Training Scheme and the development of PCUK resources increased revenue in 2015 and it is anticipated that this will grow in 2016.
- The establishment in 2016 of Network Champions to work in a voluntary capacity to support the Networks and raise the profile of ACC.

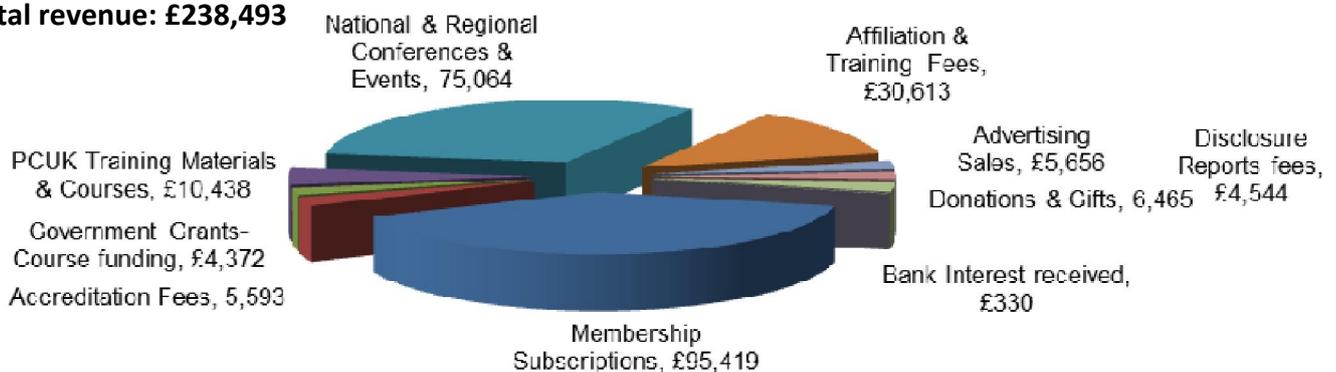
I would like to thank all of our members and supporters for your contribution towards ACC in 2015 and for your on-going support in 2016

Sue Monckton-Rickett
Vice Chair and Finance Director

If you would like a copy of the full Financial Statements and Annual Report, please go to the ACC website www.acc.org

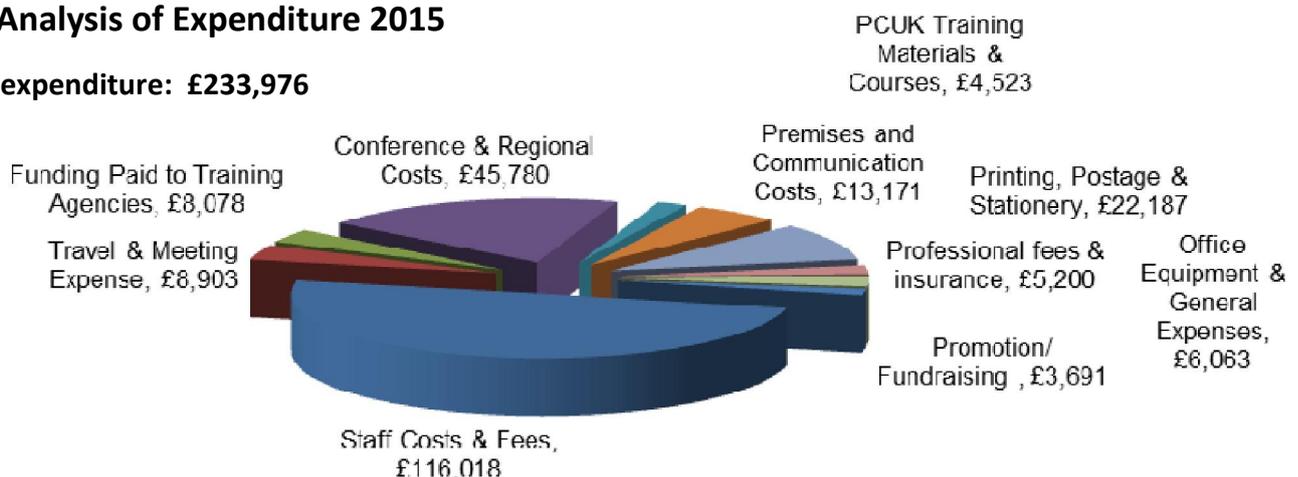
ACC Analysis of Revenue 2015

Total revenue: £238,493



ACC Analysis of Expenditure 2015

Total expenditure: £233,976



From page 1

that the clients who use their services can do so in safety knowing that we can provide the best possible professional service with a sense of compassion in the heart. Through our work on the ACC Register we aim to build public confidence in counselling and psychotherapy.

Risk awareness

In the interests of public protection, each year we review the risks to clients of counsellors and psychotherapists globally and for ACC and update our client risk matrix accordingly. As a result we have introduced an occasional page on Professional issues in Accord to guide and advise our members for risk awareness. I am glad to say that during 2015 no complaints were received from Registrants and all other complaints resolved after investigation without redress to a disciplinary hearing.

The Board continues to regularly review all major strategic, business and operational risks that ACC faces. A new risk matrix/register was identified for the application process and considered in detail. Mitigation factors were identified and necessary controls put in place to address these risks that are reviewed regularly.

The work of Pastoral Care UK

2015 was another busy year for PCUK as we continued the work of resourcing God's church and holding out the vision to see 'God's love, expressed in quality relationships and through pastoral care, restoring individual lives, building healing communities and growing disciples of Jesus'.

It saw the launch of the new pastoral care membership categories, simplifying earlier ones and encouraging more individuals, churches and



organisations to be part of Pastoral Care UK.

It also saw the growth of the Regional Training Scheme with more trainers being trained to deliver the Resourcing Pastoral Carers Course (RPCC) throughout the UK, with increased sales of the 'Exploring Pastoral Carers' course and with requests for the Developing Quality Relationships workshop growing.

Networks

During the year a strategic review of ACC's Networks was undertaken in conjunction with the Director of Counselling and work to appoint Network Champions in pastoral care and counselling begun. A new Pastoral Care Network Representative for Scotland was also appointed.

2015 saw work with other organisations expand with our training involvement in a

Neighbourhood Chaplaincy pilot project, with a renewed and strengthened relationship with Pregnancy Centre Network; dialogue with a Nottingham based group looking at the provision of pastoral care training and pastoral supervision and with continued conversation with Marriage Resource.

Work with other organisations

On the international front, PCUK trained a trainer in Paris, continued conversations in Nepal, and enlarged the work in Romania by training indigenous trainers to deliver the RPCC and planning for the Marriage Version of the RPCC to be made available.

My thanks to the Executive and Board for their diligent commitment in both skill and time. As we look to the future the Board of ACC needs expanding to enable succession planning.

Whether you are counsellor or pastoral carer we appreciate your help in letting your churches and organisations know about us to recruit more counselling members and as we seek to equip All of Church to develop quality relationships, Some of Church to explore and develop in pastoral care and the few of church to resource the 'All and the Some'.

It is my privilege to serve our Lord as part of the team called to this work and I thank ACC for its confidence and support in the privilege of holding this role.

Tony Ruddle, Executive Chair

